

NJLA CSS Meeting
Wednesday, April 10 at 3pm
Virtual Meeting

1. Welcome and Call to Order

In attendance: Pham Condello, Aaron Pickett, Dana Skwirut, Sharon Rawlins, Kristin Saurez, Ellen Ryan, Sandy Janosik, Kellyanne, Jess Bauer, and Ann Kershner

2. Approval of Minutes from March

Approved by Aaron, seconded by Sharon

3. Old Business

a. NJLA conference

i. Conference table

1. For the conference table, Aaron will bring down his library's button maker, supplies, and patterns so folks can make their own buttons throughout the conference. If Garden State Book Awards has their own logo or if there are any other logos we'd like to have available, people can email Aaron, and he will print them out and bring them down. There are simple instructions but we can also just tuck the button maker under the table when no one is there to use it. Pham suggests that we can premake some too and just leave them out for people to grab.
2. If there are still people who need moderators for their panels, please contact Aaron and he will set you up. He will reach out to everyone that he hasn't heard from again and make sure that they are all good on their end.
3. If you are presenting, you need to get your slides ready by the start of May. Aaron will email out a reminder about that to all the presenters as well. (Pham notes if you don't have them by then, can always bring them on a flashdrive.)
4. Reach out to other CSS members if you want to carpool to Atlantic City!

ii. Feast on This Maker Lunch Participants

1. Pham is still looking for a few more participants. For those that have volunteered already, please email her with what you are doing/thinking of doing by mid May.
- b. Possible merger of the NJLA YS and NJLA YA sections
 - i. After discussing, consensus seems to be that both groups serve different issues and combining would not be feasible. However, having one or two joint meetings with YASS per year would be a good idea. Pham will bring up CSS members' concerns and suggestions at the YASS meeting later in April.
 - ii. In addition, it was suggested that CSS have other joint meetings throughout the year as well on topics that would make sense, such as management and outreach, for example.

4. Reports from subcommittees

- a. Library Link NJ (Sophie Brookover)
 - i. The LibraryLinkNJ Executive Board voted on February 8, 2019 to keep the Cooperative operational into FY20 (July 1, 2019 - June 30, 2020). This vote was taken after a long, concerted effort by LibraryLinkNJ and the New Jersey library community to keep our doors open. Now, the Executive Board is looking to the future and how to best implement the critical next steps of LibraryLinkNJ by: reassessing our initiatives and capabilities; paring down the staff and office structure; developing innovative ideas for outside funding partnerships; continuing our record of fiscal responsibility and being careful stewards of taxpayer dollars; and continuing as a nimble organization dedicated to maximizing opportunities for member libraries.
 1. These actions ensure that the Executive Board continues to best meet our member libraries' needs. They will also ensure that we meet member library needs under the new organizational structure and funding restrictions we face. Years of flat New Jersey Library Network funding means we cannot continue at our previous capacity. That means operating with a smaller staff and, ultimately, reducing some of our services. To meet our current budget limitations, we are reducing staff by 30% this spring. We have had to terminate the full-time positions of our Program Coordinator and Social Media Manager, Sophie Brookover (effective April 30, 2019) and our Assistant Director, Joanne Roukens (effective June 30, 2019). We deeply regret the loss of these

valuable staff members. The lack of adequate New Jersey Library Network funding has left us no choice but to reduce staff. Nonetheless, we are pressing forward with a continued commitment to serve our member libraries in an efficient and cost-effective manner.

- ii. Looking ahead to FY20, the LibraryLinkNJ Executive Board will meet next at the LibraryLinkNJ offices on April 11 to finalize the following guidance documents for FY20: Proposed Budget, Proposed Strategic Initiatives, and Proposed Executive Board Slate. These documents will be presented to the Membership for evaluation and approval at the Spring Membership Meeting on June 5 at the Monroe Township Public Library (Middlesex County). The LibraryLinkNJ Executive Board is a representative body, and its meetings of the are open to the public. We welcome colleagues to attend these meetings and encourage you to be in touch with your Executive Board members to discuss with them any questions you may have about their work. These will also be in the minutes .
 - iii. Please save the date for the annual LibraryLinkNJ Membership Meeting on Wednesday, June 5 at the Monroe Township Public Library (Middlesex County). We will offer networking and light refreshments starting at 1pm, with the business meeting to begin at 2pm.
 - iv. Remember to reach out to your legislators to ensure that libraries are getting the funding they need.
- b. State Library (Sharon Rawlins)
- i. **Inclusive Mother Goose on the Loose® Workshop by Betsy Diamant-Cohen – Registration Opens April 15th**

Wednesday, May 8, 2019

10:00 AM – 5:00 PM

Old Bridge Public Library, 1 Old Bridge Plaza, Old Bridge, NJ 08857

Registration will open on April 15th at <https://tinyurl.com/y4lwymhg>

Workshop limited to 50 participants. A waiting list will be taken.

Snacks provided. Lunch is on your own.

This free early literacy workshop by Dr. Betsy Diamant-Cohen of Mother Goose on the Loose, sponsored by the State Library, is for public librarians or public library staff who work with children up to 5-years-old. The workshop will provide staff with information about

how to explore different ways to adapt the original Mother Goose on the Loose® program for children with disabilities. Easy to plan and easy to present, Mother Goose on the Loose seamlessly combines music, movement, books, rhymes, puppets, and fingerplays in fun ways that help children develop language and self-regulation skills.

ii. **Excite Transformation for Libraries**

The New Jersey State Library is proud to be participating in a national project: "EXCITE Transformation for Libraries." This opportunity, offered through a partnership with the Connecticut State Library, is funded by an Institute of Museum and Library Services' grant. Library staff at all levels and at different types of libraries need leadership, innovation, and collaboration training in order to be qualified for higher positions and in order to lead successfully. Not only will library staff benefit from this training, but so will their libraries and their communities.

EXCITE Transformation for Libraries, a 3-day, intensive team-based experiential learning program will teach collaboration and innovation skills; result in programs and services that respond to community input and demonstrated needs; lead to cultural change at libraries; and sustain project impact through extended training.

Training Dates:

June 11th - 13th, 2019, 8:00 a.m - 5:30 p.m.

Location: Monroe Township Library, 4 Municipal Plaza, Monroe Twp., NJ 08831

[See flyer for more details.](#)

iii. **2019 Best Practices in Early Literacy Awards**

The judges are currently selecting the winners. This award honors up to four outstanding public libraries that currently provide exemplary literacy programs for children from birth to six years, their families and caregivers. The award provides a \$1,000 honorarium, a certificate, and promotion of the winning library as a model program for other libraries. The winning libraries will be honored during the State Librarian's Breakfast at the 2019 NJLA Conference at Harrah's in Atlantic City. If you are from a winning library -- Please do not share this new with others until after the awards are given out.

iv. **NJ Summer Reading Program Incentives**

You should have received your summer reading incentives (banner, posters, bookmarks) from Upstart/Demco if you submitted your 2018 summer reading statistics to me. The address label does not have particular person's name on but it indicates on one of the outside packing labels that NJLA is paying for it. Please check around your library's technical services department for it. All packages are delivered FedEx and the package can be tracked.

v. **CSLP website**

The PSAs available on the website can be used freely since all NJ public libraries are CSLP members. The PSAs are more generic than in past years and can be used year-around. Check them out by going to the main page of the CSLP website (www.csllpreads.org) where it says "Check Out Our 2019 PSAs." CSLP also has its own Pinterest pages with lots of great crafts, as well as one just for books: 2019 Book Suggestions for CSLP Universe of Stories: <https://pin.it/wkreka5zyh4eih>; 2019 Children's A Universe of Stories Crafts: <https://pin.it/6uvt5gfrbaljh6>; 2019 Teen A Universe of Stories Crafts: <https://pin.it/6bobj67dkkpuwc>; and 2019 Adult A Universe of Stories Crafts: <https://pin.it/gk3bljkh7aq3>

vi. **Opioid Overdose Prevention Training**

The NJ State Library is coordinating an informational program in an effort to facilitate discussion around the topic of opioid overdose and naloxone administration in libraries. The goal is to encourage the sharing and gathering of ideas and input for possible future programming. The free training will take place on Tuesday, June 11, 2019 from 1:00 – 3:00 pm at the Plainfield Public Library, 800 Park Avenue, Plainfield, NJ 07060. [View the promotional flyer](#) & then [Register here](#)

vii. **Exploring Genetics with Kids**

Free kits are available from the National Network of Medicine - Mid Atlantic Region. Sharon sent out the announcement on NJYAC on Monday. NNM said they had enough for all libraries so spread the word.

viii. **School Library Journal & Library Journal Present two impactful and inspirational PD opportunities**

When: Friday, May 3 and Saturday, May 4, Rutgers University

What: *SLJ* Leadership Basecamp and Diversity Workshop

School Library Journal's Leadership Basecamp, is a full-day, intensive professional development program designed to foster the next generation of school and youth librarians who are ready to accelerate their path to leadership, and want to upskill to meet their goals. Through keynote speeches, small-group sessions, and practical, hands-on workshops, attendees will learn from current industry leaders and subject-matter experts how to enhance their skills, innovate in their own institutions, and more effectively engage and partner in their schools and beyond. Register here: <https://www.eventbrite.com/e/slj-leadership-basecamp-diversity-workshop-may-2019-tickets-55459533959>

Stay the next day for the one-day workshop, [Cultural Literacy and Diversity for Librarians](#) with the [Two Day Access Pass](#).

- c. Garden State Children's Book Awards (Robin Rockman)
 - i. The key priority at this time is that we would like to encourage everyone to attend the Garden State Book Awards Luncheon on Friday, May 31st at the NJLA Conference. Lisa Lucas, director of the National Book Foundation, is the speaker. The Teen Section is shaking things up to make this more like a party. The objective is for this to be FUN!
 - ii. Other updates: The new ballot should be ready to distribute at conference.
- d. Public Policy (Jen Fitzgerald)
 - i. No updates at this time.
- e. NJLA Executive Board (Karin Finnegan)
 - i. Longer update available as a PDF if anyone wants to see it, but here are the highlights:
 1. The Strategic Plan draft has gone out to the committees and is on schedule at conference to present; this will be an opportunity for NJLA members to make comments.
 2. The Past President Scholarship is on schedule and the deadline will be in April. One of the requirements for the winner is to work at one of the tables. They also must be a new NJLA member. Full details are online: <http://njlamembers.org/content/past-presidents-scholarship-application-2019-njla-conference>
 3. The Rutgers LIS department is trying to expand the for-credit internship program and is currently looking for sites. Once

the new guidelines and protocols are set, Lilia Pavlovsky will connect with sites.

4. If NJLA would like Rutgers Masters of Information student volunteers for conference please contact Joyce V. The student volunteer program launched at this year's NJASL and was very successful.
 5. The next Executive Board meeting will be held at the Piscataway Public Library on April 16 at 4:30 pm.
- f. YS Forum (Sharon Rawlins)
- i. Sharon has enough volunteers. Sandi will be sending out an invited for a conference call soon.
 - ii. If your NJLA conference proposal wasn't accepted, you can send it to Sharon for a possible YS forum idea. Based on the number of submissions, there is a possibility of having more panels and no keynote.
 - iii. Potential date for the Forum is Monday, October 7.
- g. Performer's Showcase (Jess Bauer)
- i. Showcase committee is back after our winter break. We are compiling a list of potential performers and will start sending invitations to them by the end of the month. We plan to have our roster together before Memorial Day. We are expecting the Showcase to take place on Thursday, November 14, but this is not definite yet. It is usually the first Thursday, but that is the teacher conference this year, so we are pushing it back one week.
- h. Summer Reading (Natalie Cheetham)
- i. The month of April is a time for rest and recuperation for the NJ Summer Reading Committee. We presented four workshops across the state throughout the month of March, inspiring over 175 library professionals in attendance. I am incredibly proud of my hard-working committee members. We are always looking to improve ourselves, so if anyone has any additional comments/suggestions that they forgot to include on the evaluations, we encourage them to email us.
 - ii. Content that was presented during the workshops can now be found on our website: <https://njsummerreading.org> And, our Pinterest Make-It boards where you can find some of the ideas presented and a lot of other great crafts and such are now set to public. Our username is NJLA Summer Reading Committee.

- iii. Next on our agenda: promoting our awesome program at NJLA! We are extremely pleased to be able to present **COUNTDOWN: From sketch to (illustration) space launch!** a session with author/illustrator Leeza Hernandez on Thursday, May 30th @ 9am in Wildwood 22 & 23.
- iv. Our next meeting is Friday, May 10th @ 10am at the Franklin Township Library in Somerset. This meeting is actually the first meeting for our 2020 season! We are always looking for new members (especially people with ideas for adult programs), so please spread the word and have any interested parties contact me via our Gmail account: njlasummerreading@gmail.com

5. Important dates

- a. Joint meeting with YASS 4/26 at 9:30 at the Jackson Library
- b. NJLA conference -- 5/29 through 5/31

6. Adjournment

- a. Next CSS meeting: Tuesday, May 7 @ 3pm at the Mount Olive Library
 - i. Bring your favorite picture book(s) and baked goods if you can and we'll spend our time sharing.
 - ii. Sharon Rawlins will bring more ARC/galleys of picture books if you want to take any home.