

Attendance

- Jeff Cupo (Montville)
- Ashley Mitchell (Vorhees, NJLA Intern)
- Tanya Finney Estrada (Pennsauken)
- Enola Romano (Montclair)

Last Meeting Minutes Approved

Reports

- NJLA Leadership
 - None
- Other sections / organizations
 - None
- D&O Section Status
 - Quasi-VP/Acting Secretary Jeff
 - Unfortunately, Jeff could not do both positions at once, and failed to take notes on what he said.

Project Updates

- Elections - Allan Kleiman was not in attendance
 - Jeff reported that Allan said he hopes the election will be sorted by the end of the week.
- COVID-19 Special Edition Newsletter
 - None
- History Webpage - Allan Kleiman and Jeff Cupo
 - Jeff says that he still has been unable to get access to the early emails.
 - Nola, D&O Cofounder, says she'll do some digging to see what she still has.
- Facebook page content management
 - None

D&O Presentations:

- Recruitment, Retention, and Advancement of People of Color with Pennsauken's Tanya Finney Estrada
 - Tanya was looking for another student to present. Ashley volunteered.
 - In addition, Tanya also resubmitted "Climbing the Ladder: Advancement of Directors of Color" in which issues relating to management and administrative roles will be discussed. Cosponsored with Admin & Leadership
- Equity, Diversity, and Inclusion in Libraries: From Intention to Action with BCLS's Rosy Wagner

- Ashley says it will involve the EDI programs of three different libraries, including hers, where she started out heading the DI team.
- Serving Latinx/Hispanic Community with SCLSNJ's Maureen Langley
 - Jeff says the topic will be how best to serve Latinx/Hispanic Communities in libraries. "It's about so much more than a language barrier." He says volunteers are still needed.

Member news & announcements

- Tanya, who is Co-Chair on the Conference Committee, notes that the deadline for proposals is the 30th (though it's not the hardest of deadlines). If the Conference winds up being virtual (as meeting attendees noted the rumors were), it will likely consist of some kind of prerecorded sessions.
 - Nola said that in her experience, prerecorded sessions and live Q&A worked nicely.

**Next Meeting: December 17, 2020 11am via Google Meet
(meet.google.com/qqs-pagw-ekt)**