

1. Carina Gonzalez, Piscataway
2. Jeff Cupo, Montville
3. Joy Robinson, Piscataway
4. Danielle Pitter, North Brunswick
5. Ashley Mitchell, Camden County, NJLA Intern
6. Jennifer Sulligan, Somerset County
7. Ana Herrera, Newark
8. Kara Buono, Cape May County
9. Nola Romano, Montclair
10. Allan Kleiman, Edison
11. Betty Turock, Past ALA President, Rutgers
12. Tanya Finney Estrada, Pennsauken

- Approve December Minutes
 - Approved
- Welcome / Introductions

Reports

- NJLA Leadership--Allan
 - NJLA is signing a lease for new offices in Bordentown. It is in an office complex with parking. There will be conference and meeting rooms.
 - The NJLA Conference is going ahead virtually. Registration will be opening soon. Hopefully more people will come, as there is no travel required and the cost will be lower.
 - They're working on new scholarships for library students.
 - Juliet Machie is getting things in shape and Allan is very excited.
 - The Summer Reading Committee will be meeting March 5th.
- Library Link NJ--Allan
 - LLNJ is working on a new strategic plan.
 - LLNJ has formed a new Programming Committee. They're looking for someone from D&O to join to make sure diversity issues are brought to the fore. You can tell Carina to tell Allan.
 - Carina:
 - What will the hours be like and what level of commitment is required?
 - Allan:
 - The specifics of what membership will look like is still to be determined, and will be discussed at the meeting.
 - It's going to be an Advisory Group. In the early 90's LLNJ put on two diversity conferences. But aside from Super Supervisor, it hasn't been involved in much other programming these days. But LLNJ is not just about delivery.
- D&O Section Status--Carina
 - We are still having Memberclicks issues, so we are sending our own emails too, just to be safe. Sorry for double emails!

Project Updates

- Elections--Carina
 - We need candidates for Vice President, Secretary, and two Members-at-Large for the next term, July to June, by March 1st.
 - Descriptions are on the [website](#).
 - Tanya:
 - Expresses some interest in running.
 - Allan:
 - Everyone should be voted in officially. NJLA says there was a mess due to a lack of an Executive Director. The ext election can serve as a do-over.
 - Carina:
 - Jeff doesn't have to be voted again.
- D&O Keynote Turning Tinted Pages--Carina
 - The Keynote went very well and received lots of praise. We will likely do more, and broaden the focus to other groups.
- COVID-19 Special Edition Newsletter--Kara
 - Has the newsletter mostly complete, but may have to update some dates and times.
 - It will concern dealing with the pandemic in general, outreach during the pandemic, and what we can do for ourselves.
 - Looking for resources to share from often unheard voices - Librarians of Color, Hispanic Librarians, Asian Librarians - articles, blogs, or any resources you think are important.
 - Can email Kara at outreach@cmclibrary.org if you have anything.
 - Kara and Ashley will talk about a project they've been working on.
 - Status of [LLNJ D&O Resources Database](#)--Kara and Jeff
 - The audit was completed and everything currently there is accurate. We had not yet made the updates to the page structure that we wanted (namely the new categories), nor have we added any new resources.
 - LLNJ had some financial and organizational issues, plus the pandemic halted the work.
 - We do have the old notes still.
 - Allan:
 - There's been no new changes to LLNJ website.
 - Carina:
 - Surely there's enough people who can volunteer to work and maintain the website.
 - Allan:
 - ADA compliance with the website is D&O's jurisdiction.
 - Carina:
 - There's a website you can plug it in and and it'll check for ADA compliance.

- Allan:
 - Captioning for the Conference should also be on D&O's radar.
 - Kara:
 - She has a lot of experience. She has the software to caption after the fact. There is a Zoom plugin for live captioning, but it's not very good. But later captioning is very doable.
 - Tanya:
 - She's on the Conference Committee and will double check to see which software they're using to see what the story is.
 - The Committee will be meeting next week and she'll bring it up then.
- History Webpage--Allan and Jeff
 - Allan and Nola will continue to look for old materials.
 - Carina started some docs in the D&O folder that Jeff will take a look at.
- Twitter--Nola
 - Pandemic tweeting has been interesting, posting about every other day. She has less direct experience, when it comes to accessibility issues and doesn't have much that would be relevant for indigenous voices.
 - If anyone has any feeds Nola can add to the list, send it her way.
- Diversity PD Page for Library Workers Subcommittee: Ashley Mitchell, Selwa Shamy, Sharon Rawlins, Susanne Sacchetti
 - Ashley:
 - Currently noting when things are free or not.
 - Unsure about which time zones to use. Carina will turn the time zone feature back on.
 - Kara asks if general education is covered, and Carina says yes.
 - Ashley:
 - She has a lot of events, but if you can think of something, let her know. She's always open to anything.
 - Carina is enthused with Ashley's success so far and will do some analytics.
- Spectrum Scholarship Subcommittee: Ashley Mitchell, Betty Turok, Danielle Pitter, Joy Robinson
 - Betty:
 - Betty would like to know who is interested in spearheading this? She says she doesn't know everyone yet.
 - Carina:
 - Carina explains that this is a subcommittee of DO, and we're looking for new members and will start to move in a direction.
 - Ashley:
 - Ashley volunteers to lead the Subcommittee, as it came from a conversation that she started about how not a lot of people know about the Spectrum Scholarship.
 - We need to get the word out for the NJ area, as there are definitely POC from the area who would go to library school.

- Some schools do tuition matching and waivers. She would like NJLA to do something. Maybe we could have a webinar where different schools can talk about the scholarships.
 - Joy:
 - Joy suggests that maybe we could have a keynote. We could ask Theresa and organize with her and LOC, maybe NJALA too. Carina adds SCI too.
 - Betty:
 - Seconds Ashley's leadership of the Subcommittee. Betty doesn't want to be the leader, she's been around, would like to see the younger generation take over.
 - All:
 - Ashley is unanimously proclaimed to be the Subcommittee Chair!
 - Tanya:
 - Tanya suggests we ask Drexel and Clarion too. She notes that Drexel has a capstone program. She has Drexel connections, as she used to be on the Executive Board, and can contact Drexel for us.
 - Carina:
 - This is a big problem that we're tackling, years in the making, and it will be worth the work at the end.
- Facebook page content management--Moira Whittington and Stephen Felle
 - Send things their way.
- NJLA 2021 Presentation Sponsorships
 - Status quo.

Next Meeting:

- March 25, 2021 11am via Zoom