



# Diversity & Outreach

## MEETING AGENDA

February 24th, 2022 /11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve [January Minutes](#)
- Welcome / Introductions

### Reports

- NJLA Leadership
- State Library
- Library Link NJ

### Project Updates

- [Roster](#)
- Fine Free New Jersey
  - Preliminary [Survey](#) Progress (See below)
- Library Cards for All
  - Preliminary Survey Progress (See below)
- Librarianship and Race
  - PSA
  - Mailer Campaign
- Poster Session

### Updates:

- Maintain PD Calendar
- Outreach to Other Nonprofits and Service Groups
- Newsletter
- Calendars:
  - [Holidays and Observances, 2022](#)
  - [NJLA Diversity & Outreach Section Commemorative 2022 Calendar](#)

### Member news & announcements

### Upcoming Meetings

March 31st, 2022 11 am via Zoom

## Marmoset of the Month



	Library	Amount owed per addressless patron	Amount owed per average patron	Limit on number of items?	A/V materials ?	Addressless Patrons Owe More or Less?
1	Newark	\$59.87	\$126.50	2	No	Less
2	Monroe	\$0	\$2.65	Unlimited	A/V	Less
3	Bernards	\$23.58*	\$6.77	Unlimited	A/V	More
4	Madison	\$0.15		Unlimited	A/V	Less
5	Morristown and Morris Twp.	\$43.75	\$7.15	Unlimited	No	More
6	Gloucester County Library System	\$5.55	\$9.06	6	A/V	Less
7	Elizabeth	\$10.04	\$22.97	2	No	Less
8	Long Branch	\$31.96	\$16.34	3	A/V	More
9	New Brunswick	\$13.18		Unlimited	A/V	Pending

Number of Items Limited and Addressless Patrons Owe Less	Number of Items Limited and Addressless Patrons Owe More	Number of Items Unlimited and Addressless Patrons Owe Less	Number of Items Unlimited and Addressless Patrons Owe More
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3	1	2	2
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No A/V Allowed and Addressless Patrons Owe Less	No A/V Allowed and Addressless Patrons Owe More	A/V Allowed and Addressless Patrons Owe Less	A/V Allowed and Addressless Patrons Owe More
2	1	3	2

Notes:

- 1) Right now it's 5-3, in favor of the hypothesis that addressless patrons owe less money than average patrons. If it were 3-3, it'd be a coin toss. Addressless patrons and addressed patrons would be equally likely to rack up fines and there'd be no reason not to issue cards to addressless patrons. Instead, the data shows that addressless patrons are significantly less likely to have more fines than the average patron.
- 2) Further, neither limits on number of materials nor limits on A/V materials have any apparent connection with amount owed. So based on the data, I wouldn't include either kind of limit in the policy.
- 3) Average patrons are made up of all patrons.

\* Has a known outlier that makes up a significant portion of the total amount owed. Outliers not removed from totals, as average patrons likely have outliers as well.