



# Diversity & Outreach

## MEETING AGENDA

January 27th, 2022 / 11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve [December Minutes](#)
- Welcome / Introductions
  - Jeff Cupo - President/Elizabeth Public Library
  - Danielle Pitter - Secretary
  - Carina Gonzalez - Past Pres./Piscataway Public Library
  - Allan Kleiman - VP/Edison Public Library
  - Sharon Rawlins - NJ State Library
  - Natasha Mikulich
  - Alicia Roman
  - Stephen Felle - Talking Book & Braille Center
  - Jen Sulligan
  - Sharon Owens - Newark PL
  - Debra - Edison PL
  - Tanya Estrada - Pennsauken PL
  - Deborah Leary
  - Mary Fran Daley
  - Mi-Sun Lyu - Library Link NJ
  - Enola Romano
  - Ashley Mitchell - Camden Public Library
  -

### Reports

- NJLA Leadership
  - Apply to be on executive board - [link on NJLA website](#)
    - Deadline: Feb. 1, 2022
- State Library
  - IMLS grant proposals sent
  - Trauma informed webinar - [link for info](#)
  - Survey invite for professional association membership
  - Urban library trauma study coming in March 2022, held in Brooklyn
  - Planning 2 in-person summer reading workshops (hopefully)
    - March 4 - Livingston
    - March 11 - virtual
    - March 21 - Gloucester County

- Library Link NJ
  - [Support for Intellectual Freedom Fighters](#) - collab with LLNJ, MentorNJ
    - Wed, Nov 10 2021, 4 - 5pm
    - Tue, Feb 1 2022, 4:15 - 5:15pm
    - Thu, Mar 10 2022, 4 - 5pm
  - [Asian Pacific Islanders meetup](#)
  - LGBTQIA+ meetup, hosted by Carina Gonzalez - March 31
  - Mid-career librarians panels/discussions coming in March

## Project Updates

- [Roster](#)
- Fine Free New Jersey
  - Subcommittee met early this month 1/11 to discuss the survey
  - Feb. 7 - send out final survey
- Library Cards for All
  - Preliminary [Survey](#) Progress (See below)
  - Sending copies of library policies to members who want them
  - Deadline: Feb. 15
  - End goal: to open up more conversation about allowing library cards for people w/o addresses
- Librarianship and Race
  - PSA deadline - mid February
  - Flyers were sent out on creating/uploading PSAs
  - 1 came in so far
  - Positive feedback so far
  - Questions about PSA's? Email Sharon: [sowens@npl.org](mailto:sowens@npl.org)
  -
- Newsletter "Public Service Means Serving All of the Public."
- Conference - Accepted Proposals
  - Overdose Prevention in Libraries: De Facto First Responders on the Frontline of NJ's Overdose Crisis
    - In collab with urban libraries
    - NJ Harm Reduction Coalition - panel speaker
  - From Vexation to Virtues: Library Policy in Philosophy and Practice
  - Enola Romano: I also have one accepted that we are doing with LWOC and Keisha Miller
  - Jen Sulligan: I had one accepted also, in partnership with Ocean County Library. Home Programs for people unable to visit their local libraries
  - Jessica Myers: History & Preservation group - ask D&O to cosponsor
- Poster Session

**Updates:**

- Maintain PD Calendar
  - Ashley: found a lot of webinars to add in
  
- Outreach to Other Nonprofits and Service Groups
- Newsletter
  - Public Service announcement post coming
- Calendars:
  - [Holidays and Observances, 2022](#)
  - [NJLA Diversity & Outreach Section Commemorative 2022 Calendar](#)

**Member news & announcements**

[Henrico County Library](#) - new workstations for caregivers with babies & children

**Upcoming Meetings**

February 24th, 2021 11 am via Zoom

**Marmoset of the Month**



	Library	Amount owed per addressless person	Amount owed by average patron	Confirms Hypothesis?
1	Newark	\$59.87	\$126.50	Yes
2	Monroe	\$0	?	Yes

3	Bernards	\$23.58	\$6.77	No
4	Madison	\$0.15	?	Yes
5	Morristown	\$43.75	\$6.61	No
6	Long Branch			Pending
7	Elizabeth			Pending
8	New Brunswick			Pending

Notes:

- 1) Right now it's 3-2, in favor of the hypothesis. If it were 2-2, it'd be a coin toss.  
Addressless patrons and addressed patrons would be equally likely to rack up fines. The data now shows that addressless patrons are less likely to have more fines than the average patron.
- 2) These are rough numbers, I need to go through to look at the wording to see if the "average patrons" are everyone including the addressless patrons, or solely those with permanent addresses. There's an outlier in at least one the library's addressless patrons numbers too that would substantially lower their number if removed.