



Diversity & Outreach

MEETING AGENDA

July 29th, 2021 / 11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve [June Minutes](#)
- Welcome / Introductions
 - Jeff Cupo
 - Danielle Pitter
 - Carina Gonzalez
 - Sharon Rawlins
 - Ashley Mitchell
 - Deborah Leary
 - Ralph Bingham
 - BGillem
 - Mimi Lee
 - Moira Whittington
 - Ally Blumenfeld
 - Nola Romano
 - Tanya Finney Estrada
 - Yesenia Lopez
 - Megan Campbell Kociolek

Reports

- NJLA Leadership
 - Carina - executive board/member-at-large
 - Focus on internal communications for members
 - Streamline social media presence
 - Collaboration between member communications and PR for the general public
 - Changes to be made (possibly):
 - NJLA.org - for the public who wants to get involved
 - NJLA members.org - for NJLA members
- State Library
 - Mimi
 - Grant funding from NJLS

- BrainFuse - access for everyone
 - Homeless Training Institute - The Librarian's Guide to Serving Homeless Populations - [The Librarian's Guide to Serving Homeless Populations | New Jersey State Library \(njstatelib.org\)](#)
 - NJSL + Partners Literacy Project - [NJSL + Partners Literacy Project | New Jersey State Library \(njstatelib.org\)](#)
 - Networking opportunity for diversity initiatives to make connections, tips, experience
 - Carina - Piscataway Public Library already has one similar
 - Deborah - BCCLS already has diversity committee (Bergen County Cooperative Library System)
 - Sharon
 - Survey for NJ summer reading - coming soon
- Library Link NJ
 - Ralph - ralph@librarylinknj.org
 - NJASL (Association of School Librarians) conference
 - Reach out to Lib. media specialists
 - MentorNJ - working on diversity-related programs
 - Hoping for others to reach out to collaborate
 - Sharon - They extended their **deadline to submit proposals until July 31st** if anyone is interested in submitting a proposal for the school librarians' conference. It's **Dec. 5-7 in Hard Rock Hotel in AC.**
 - Ready for Anything Mini-Grant Program - \$1000-5000 for libraries to get ready for next big thing (emergencies, etc.)
 - Due late Sept.

Project Updates

- Our New Officers:
 - Past President: Carina Gonzalez
 - President: Jeff Cupo
 - Vice President: Allan Kleiman
 - Secretary: Danielle Pitter :) :)
 - Member-at-large: Elizabet Kennedy
 - Member-at-large: Jade Mapp
- Survey: Ideas for the 2021-2022 D&O Year
 - Results
 - The Numbers (see below)
 - Feedback on the Big 5 Ideas:
 - A lot, prioritization
 - Statewide Library Card
 - Pushback against FTS

- Do FTS facilitate drug use?
 - Your Ideas
 - Bookmobiles
 - Mentorship and peer support programs for students and people who are interested in librarianship and LIS
 - Boards/Staff Safety
 - The List:
 - Research, Advocate, Acknowledge:
 - 1) Fine Free New Jersey
 - ([Some nifty sites](#))
 - 2) Library Cards for All
 - 3) Distribute Fentanyl Test Strips
 - Explore and Build:
 - 5) Outreach to Prisons
 - 6) Bookmobiles
 - 7) Mentorship/Peer Support
 - Continuing Projects and Efforts:
 - 4) Continue D&O's Efforts with Librarianship's Race Problem
 - 8) Maintain PD Calendar
 - 9) Maintain [Holiday Calendar](#)
 - 10) Outreach to Other Nonprofits and Service Groups
 - 11) Liaisons to Other Sections and Committees
 - 12) Newsletter?
 - Forming the Subcommittees
 - [Roster](#)
 - First Steps for Each Subcommittee
 - Which topics are most priority vs. least priority?
 - Lib. cards for all
 - Fentanyl strips
 - Outreach to prisons
 - Bookmobiles
 - Nola
 - Conference proposal for bookmobiles
 - Maybe create follow-up surveys
 - Not everything needs to be a subcommittee
 - DO Subcommittee Roster 21-22 Survey - [DO Subcommittee Roster 21-22 - Google Docs](#)
 - pandemic preparedness compiled by NJSL: 2021 NJSL Pandemic Appendix. - [NJSL-Pandemic-Appendix-2021-1.pdf \(njstatelib.org\)](#)
- Information Equity Conference - Carina Gonzalez for Theresa Agostinelli

- Now scheduled from October 25 - October 30. Here is a document with some further information.
- Diversity PD Page for Library Workers - Subcommittee (Ashley Mitchell, Selwa Shamy, Sharon Rawlins, Susanne Sacchetti)
- Facebook page content management - Moira Whittington
- Fundraising Calendar
- Ralph
 - Mentioned MentorNJ programs for newer librarians as opposed to established
 - Danielle plans on working with Ralph on creating a liaison for Mentorship and peer support programs for students and people who are interested in librarianship and LIS
 - Danielle - Liaisons to other sections & committees
 - Liasons to LLNJ (LibraryLinkNJ)
- Library Cards for All initiative
 - State-wide card
 - Ally - Encouraging people to go fine-free
 - Breaking Down Barriers Conference [in order to go fine-free] - great name for a conference name!
 - Ashley - Maryland already has this something similar set up but NJ is more confusing?
 - Tanya - PA (Pennsylvania) too
 - Ralph - money issue between counties
- Newsletters
 - History & Preservation and Professional Development were newsletters that worked out very well
 - Communication problems between committees
- Need chairs for Full Subcommittees
- Jeff sending out emails per subcommittee to start working on their individual projects
 - Plans to send emails for Breaking Down Barriers Conference

Member news & announcements

Upcoming Meetings

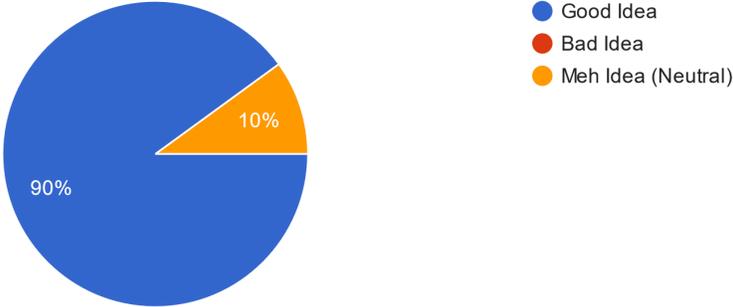
August 26, 2021 11 am via Zoom

Marmoset of the Month



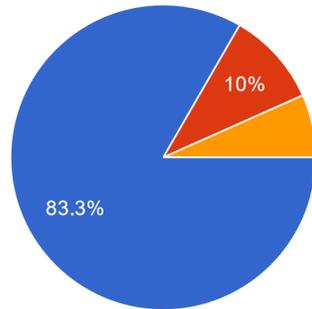
Survey Results

1) Fine Free New Jersey
30 responses



2) Library Cards for All

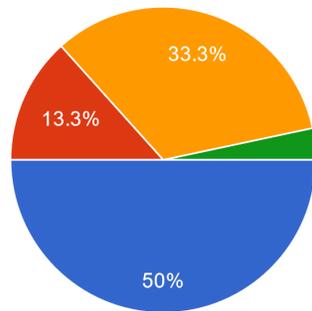
30 responses



- Good Idea
- Bad Idea
- Meh Idea (Neutral)

3) Distribute Fentanyl Test Strips

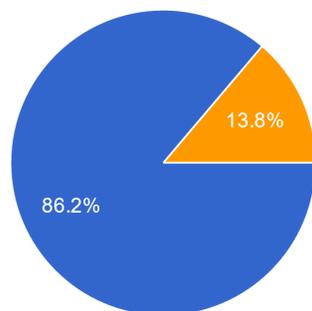
30 responses



- Good Idea
- Bad Idea
- Meh Idea (Neutral)
- Meh Idea

4) Continue D&O's Efforts with Librarianship's Race Problem

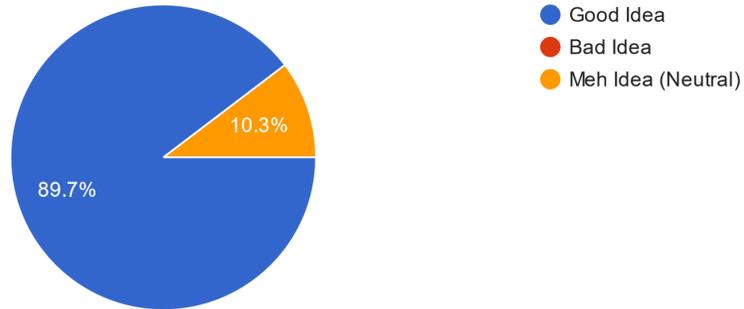
29 responses



- Good Idea
- Bad Idea
- Meh Idea (Neutral)

5) Outreach to Prisons

29 responses



Library	Fine Free	Cards for All (To at least some degree)	FTS
Johnson Public Library in Hackensack	X	X	
Camden County Library System	X		
Newark Public Library	X	X	
Montclair	X		
Pennsauken	In Process		
TBBC	X		