



Diversity & Outreach

MEETING AGENDA

June 23rd, 2022 / 11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Last meeting of the 2021-2022 term.
- Approve [May Minutes](#)
- Welcome / Introductions
 - Jeff Cupo (President) - Elizabeth Public Library
 - Danielle Pitter (Secretary)
 - Carina Gonzalez (Past President) - Piscataway Public Library
 - Deborah Leary - Closter Public Library
 - Ana Maria Herrera - Elizabeth Public Library
 - Stephanie Sendaula - Library Link NJ
 - Kate Jagers - NJLA president - Highland Park PL
 - Stephen Felle - Talking Book & Braille Center
 - Ally Blumenfeld - Hoboken Public Library
 - Enola Romano - Montclair Public Library
 - Sharon Owens - Newark Public Library
 - Noah Anderson - SCLSNJ Somerset County Library System NJ
 - Lorraine Jenkins - NJ State Library

Reports

- State Library
 - Stephen: new hires: library associate at TBBC
- Library Link NJ
 - No new updates
- NJLA Leadership
 - Kate: [Skill sharing conversation on LibraryTok and BookTok](#) - July 7 at 2-3 pm. Visit the link to register and for more information.
 - LLNJ's [Summer book bash](#) - fantasy & romance authors
 - Planning an Accessibility conference in September - more news soon
 - Carina: Starting VP on July 1! Working on new committees soon.
- NJALA
 - Lorraine: working on virtual monthly sessions for professional development and self-care
 - Virtual conference in August 2022
 - Planning an In-person conference next June 2023
- NJLTA
 - No new updates

Project Updates

- Fine-Free Toolkit
 - Rough draft finished yesterday
 - Danielle: reached out to **Christine Bolivar from California Library Association**, but she didn't know of any fine-free toolkits
 - Also reached out to **George Needham from Delaware Library Association**, who has written articles about the subject:
 - <http://scanblog.blogspot.com/2006/01/killing-off-fines-is-long-overdue.html#links>
 - Follow-up: <http://scanblog.blogspot.com/2006/01/fine-killer-strikes-again.html>
- NJLA Statement
- Unconference
- [D&O Webpage](#)
 - [Publications page](#) for survey reports, etc.

Committee Restructuring

- Addition to By-laws
 - **Section 1. Standing Committees** shall be created by the Executive Board to perform duties which continually recur in the work of the Section. They will report to the Executive Board as requested. Standing Committee Chairs are appointed by the D&O President. These Chairs serve one year terms, beginning July 1st.
 - D&O Standing Committees:
 - Resource Database: Update and maintain the D&O [Resource Database](#) on the LLNJ website.
 - Holiday Calendar: Update D&O's yearly [Holidays and Observances Calendar](#), calculating the new dates each year, and updating the demographics and adding new holidays/observances as needed.
 - **Section 2. Ad-Hoc Committees** may be authorized by the Executive Board to complete specific tasks or for a specific time.
 - **Section 3. Task Forces** may be authorized by the Executive Board to complete broader goals with indeterminate timeframes.
 - Discussion on Other Potential Standing Committees:
 - Unconference - possibly make it ad-hoc for a year, then standing
 - Voted on making it a standing committee for yearly conference prep
 - Standing: 7
 - Ad-Hoc: 1
 - Librarianship and Race - voted to either keep standing or make ad-hoc
 - Standing: 9
 - Ad-Hoc: 0
 - Research and Education - need more task force material
 - Standing or Ad-Hoc voting:
 - Standing: 3
 - Task Force: 4
 - Newsletter/Social Media (Or new officer position?)

- Voted 'Yes' on making a new officer position: 8
- New name: Communications Manager
- Oversees D&O social media platforms and newsletter
- Focus on NJLA newsletter instead of making our own separate newsletter
- Sends news to NJLA Office and LLNJ for News Alerts for publication
- [Committee Descriptions and Rosters](#)
- Vote on the language of the committee text
- Vote on the addition of the committee text to the by-laws
- Vote on each potential standing committee

Member news & announcements

All the praise for Jeff's fantastic leadership and teamwork this year! We'll miss the marmosets <3

Marmoset Grand Finale!





