



Diversity & Outreach

MEETING AGENDA

March 24th, 2022 / 11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODlsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve [February Minutes](#)
- Welcome / Introductions

Reports

- State Library
- Library Link NJ
- NJLA Leadership
 - Special Guest Speaker Juliet Machie

Project Updates

- [Roster](#)
- Fine Free New Jersey
 - [Survey Results](#)
- Library Cards for All
 - Survey Report (See below)
 - Newsletter Article
- Librarianship and Race
 - PSA
 - Mailer Campaign

Updates and Such:

- In-person meetings?
- Social Media
- PD Calendar
- Calendars:
 - [Holidays and Observances, 2022](#)
 - [NJLA Diversity & Outreach Section Commemorative 2022 Calendar](#)

Member news & announcements

Upcoming Meetings

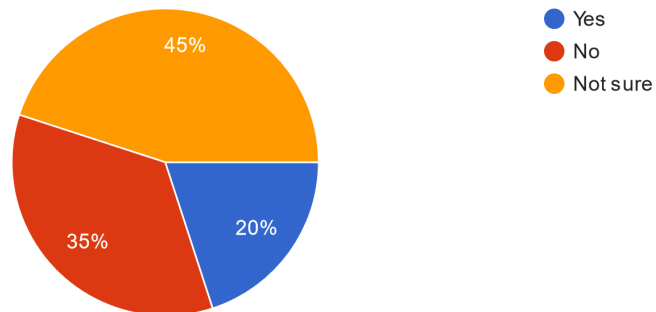
April 28th, 2022 11:00 am via Zoom

Marmoset of the Month



Have you seen an increase in circulation?

20 responses

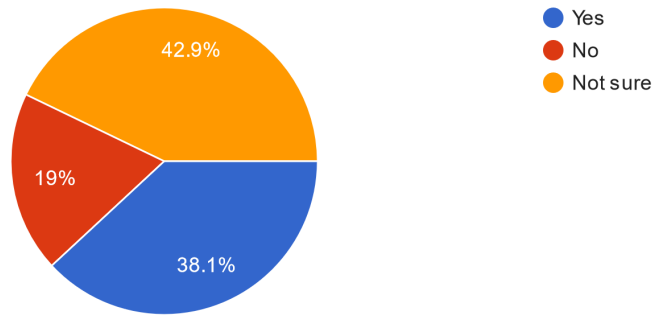


95.5% Municipal Libraries (42 Respondents)

4.5% County (2 Respondents)

Have you seen an increase in library card membership?

21 responses



95.5% Municipal Libraries (42 Respondents)
4.5% County (2 Respondents)

| | Library | Amount owed per addressless patron | Amount owed per average patron | Limit on number of items? | A/V materials? | Addressless Patrons Owe More or Less? |
|----|----------------------------------|------------------------------------|--------------------------------|---------------------------|----------------|---------------------------------------|
| 1 | Newark | \$59.87 | \$126.50 | 2 | No | Less |
| 2 | Monroe | \$0 | \$2.65 | Unlimited | A/V | Less |
| 3 | Bernards | \$23.58*** | \$6.77 | Unlimited* | A/V | More |
| 4 | Madison | \$0.15 | | Unlimited | A/V | Less |
| 5 | Morristown and Morris Twp. | \$43.75 | \$7.15 | 25 | No** | More |
| 6 | Gloucester County Library System | \$5.55 | \$9.06 | 6 | A/V | Less |
| 7 | Elizabeth | \$10.04 | \$22.97 | 2 | No | Less |
| 8 | Long Branch | \$31.96 | \$16.34 | 3 | A/V | More |
| 9 | Plainfield | \$31.95 | \$23.35 | 4 | No | More |
| 10 | Trenton | \$1.16 | \$1.95 | 2 | A/V | Less |

| Number of Items Limited and Addressless Patrons Owe Less | Number of Items Limited and Addressless Patrons Owe More | Number of Items Unlimited and Addressless Patrons Owe Less | Number of Items Unlimited and Addressless Patrons Owe More |
|--|--|--|--|
| 4 | 3 | 2 | 1 |

| No A/V Allowed and Addressless Patrons Owe Less | No A/V Allowed and Addressless Patrons Owe More | A/V Allowed and Addressless Patrons Owe Less | A/V Allowed and Addressless Patrons Owe More |
|---|---|--|--|
| 2 | 2 | 4 | 2 |

Notes:

- 1) Right now it's 6-4, in favor of the hypothesis that addressless patrons owe less money than average patrons. If it were 5-5, it'd be a coin toss. Addressless patrons and addressed patrons would be equally likely to rack up fines and there'd be no reason not to issue cards to addressless patrons. Instead, the data shows that addressless patrons are less likely to have more fines than the average patron.
- 2) Further, neither limits on number of materials nor limits on A/V materials have any apparent connection with amount owed. So based on the data, I wouldn't include either kind of limit in the policy.
- 3) Average patrons are made up of all patrons.

* All patrons have an equal limit.

** Likely will be removed in the future

*** Has a known outlier that makes up a significant portion of the total amount owed. Outliers not removed from totals, as average patrons likely have outliers as well.