



# Diversity & Outreach

## MEETING AGENDA

May 26th, 2022 /11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve [April Minutes](#)
- Welcome / Introductions
  - Jeff Cupo (President) - Elizabeth Public Library
  - Danielle Pitter (Secretary)
  - Carina Gonzalez (Past President) - Piscataway Public Library
  - Deborah Leary - Closter Public Library
  - Ana Herrera - Elizabeth Public Library
  - Stephanie Sendaula - Library Link NJ
  - Ally Blumenfeld
  - Enola Romano - Montclair Public Library
  - Sharon Owens - Newark Public Library
  - Tanya Finney Estrada - Pennsauken Public Library
  - Jennifer Sulligan - Somerset County Library
  - Lauren Antolino
  - Yesenia Lopez - newark public library
  - Allan Kleiman - edison public library

### Reports

- NJLA Conference: Embracing Opportunity - June 1-3, 2022 - Harrah's Resort in Atlantic City - [link for more info](#)
- State Library
  - No new news
- Library Link NJ
  - Preparing for NJLA conference
  - Stephanie: open to suggestions, questions during the conference - 9 am
  - Mentor NJ table
  - LLNJ membership meeting - June 21, sending an email announcement next week
  - Summer book bash - horror, fantasy, romance, graphics, comics, giveaways - announcements next week
  - [Membership Info](#) and [How to create a new account](#)
- NJLA Leadership
  - No new news

## Project Updates-15 Down, 2 To Go!!

- This Year's Goals (We totally kick butt! Go team!)
  - Accomplished
    - 1) Distributed Fine Free Survey
    - 2) Distributed Library Cards for All Survey
    - 3) Analyzed Library Cards for All Survey Results
    - 4) Published Library Cards for All Survey**
    - 5) Analyzed Fine Free Results
    - 6) Conducted Scholarships and Opportunities for Library Workers of Color Mailer Campaign**
    - 7) Published Library Workers of Color Experiences PSA Video**
    - 8) Began Planning D&O Unconference
    - 9) Published Library Card Survey Results and Fentanyl Test Strip Information in NJLA Newsletter
    - 10) Conducted Research on Outreach to Prisons
    - 11) Published Holidays and Observances Calendar**
    - 12) Published NJLA Diversity & Outreach Section Commemorative 2022 Calendar
    - 13) Collaborated with Make Us Visible NJ
    - 14) Participated in Information Equity Conference
    - 15) Publish Library Services for Patrons Who Use Drugs Information Sheet**
  - Pending
    - 1) Publish Fine Free NJ Toolkit (by 6/30) - meeting after NJLA conference to come**
    - 2) Finish Planning D&O Unconference (by 6/30) - in the process of being planned. Waiting for Kate & Julia to give permission on food services.**

Allan suggests: Report on meeting with LLNJ, MentorNJ, State Library, and NJALA - coalition partnership to tackle EDI (equity, diversity and inclusion) issues. What should it be called? How do we proceed? Note to Trustee members and Board of Trustees to improve on diversity.

- Make Us Visible NJ
  - [Booklists](#)
- [D&O Webpage](#) - updated thanks to Carina!
  - [Publications](#) - including Library Cards for All Report, Services for patrons who use drugs, etc.
- Conference
  - [Covenant House](#)
  - [Our Table](#)
  - Our Presentations:
    - Age Friendly Libraries: A New Model of Engagement for Older Adults
      - Wednesday, June 1, 2022 - 10:00am to 1:00pm
      - The World Health Organization's Global Network of Age-Friendly Cities is focused on helping cities to prepare for a future with more

residents who are older. Key areas cities must address to meet WHO standards include access to public transportation, appropriate housing, community support and health services. How can Libraries get involved and make this happen in their community? What changes need to be made at your Library in how you currently view services to older adults. Can your Library become an Age-Friendly Library?

- Beyond the Books: Embracing the OpportUNITY to be Uncomfortable
  - Thursday, June 2, 2022 - 3:10pm to 4:00pm
  - EDI work teaches us to embrace opportUNITY. As library workers, we are at the center of a historic shift. In response to the pandemic and Black Lives Matter, we've stepped up to serve our communities in numerous ways. While acknowledging the work that has been done, it's time to identify steps to keep moving forward. This interactive session will foster conversation and build connections, leaving us with ideas to support our call to action. Sponsored by Library Workers of Color Section.
- From Vexation to Virtues: Library Policy in Philosophy and Practice
  - Thursday, June 2, 2022 - 3:10pm to 4:00pm
  - Rather than helping navigate issues, library policies can act as restrictive barriers, and never completely account for all the problems we encounter. Strict adherence to policy comes at a cost to public service and employee well-being, and prevents libraries from enacting our core values of access, equity, and inclusion. Join us to discuss a new approach to policy that focuses on the development of five key virtues – empowering staff to put our values into action.
- Overdose Prevention in Libraries: De Facto First Responders on the Frontline of NJ's Overdose Crisis
  - Thursday, June 2, 2022 - 4:10pm to 5:00pm
  - New Jersey's hesitancy to embrace and invest in evidence-based responses to the co-occurring overdose and housing crises have placed librarians in a unique position of being on the frontlines, as libraries often fill the gap of a daytime drop-in center for marginalized members of the community, including people who use drugs. Join us to learn how you and your library can use harm reduction practices to serve this incredibly underserved segment of the community.
- Home Borrowing: Bringing the Library to Our Patrons Where They Live
  - Friday, June 3, 2022 - 9:00am to 9:50am
  - For patrons experiencing health, mobility, disability, or age related barriers to visiting physical library locations, at-home library services can be life-changing. The Somerset County Library System of NJ and The Ocean County Library will share their robust Home Borrowing programs, designed for those unable to physically visit their libraries. Find out about needs assessment, service proposals, funding, supplies, staffing / volunteers,

promotion, workflow, methods of delivery, program assessment, feedback, and plans for future program growth.

- Covenant House has asked for gift cards in any denomination for Dollar General, Walgreens, Shoprite, Dunkin Donuts, and Amazon, umbrellas, playing cards, men's crew neck t-shirts, men's boxer briefs, new bras (B, C or D cups), women's cotton underwear in regular and plus sizes, and women's tank tops.
- Election
  - President: Allan Kleiman
  - Vice President: Sharon Owens
  - Secretary: Danielle Pitter
  - Member-at-Large:
    - Alicia Roman
    - Tanya Finney Estrada
- The Home Stretch

### **Member news & announcements**

Alicia Roman - congrats on earning the Rising Star award!

Yesenia Lopez - congrats on earning the Innovative Program Award!

### **Upcoming Meetings**

June 23rd, 2022 11:00 am via Zoom

### **Marmoset of the Month**

