



Diversity & Outreach

MEETING AGENDA

May 26th, 2022 / 11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve [April Minutes](#)
- Welcome / Introductions

Reports

- State Library
- Library Link NJ
- NJLA Leadership

Project Updates-15 Down, 2 To Go!!

- This Year's Goals (We totally kick butt! Go team!)
 - Accomplished
 - 1) Distributed Fine Free Survey
 - 2) Distributed Library Cards for All Survey
 - 3) Analyzed Library Cards for All Survey Results
 - 4) Published Library Cards for All Survey**
 - 5) Analyzed Fine Free Results
 - 6) Conducted Scholarships and Opportunities for Library Workers of Color Mailer Campaign**
 - 7) Published Library Workers of Color Experiences PSA Video**
 - 8) Began Planning D&O Unconference
 - 9) Published Library Card Survey Results and Fentanyl Test Strip Information in NJLA Newsletter
 - 10) Conducted Research on Outreach to Prisons
 - 11) Published Holidays and Observances Calendar**
 - 12) Published NJLA Diversity & Outreach Section Commemorative 2022 Calendar
 - 13) Collaborated with Make Us Visible NJ
 - 14) Participated in Information Equity Conference
 - 15) Publish Library Services for Patrons Who Use Drugs Information Sheet**
 - Pending
 - 1) Publish Fine Free NJ Toolkit (by 6/30)**
 - 2) Finish Planning D&O Unconference (by 6/30)**

- Make Us Visible NJ
 - [Booklists](#)
- [D&O Webpage](#)
- Conference
 - [Covenant House](#)
 - [Our Table](#)
 - Our Presentations:
 - Age Friendly Libraries: A New Model of Engagement for Older Adults
 - Wednesday, June 1, 2022 - 10:00am to 1:00pm
 - The World Health Organization's Global Network of Age-Friendly Cities is focused on helping cities to prepare for a future with more residents who are older. Key areas cities must address to meet WHO standards include access to public transportation, appropriate housing, community support and health services. How can Libraries get involved and make this happen in their community? What changes need to be made at your Library in how you currently view services to older adults. Can your Library become an Age-Friendly Library?
 - Beyond the Books: Embracing the OpportUNITY to be Uncomfortable
 - Thursday, June 2, 2022 - 3:10pm to 4:00pm
 - EDI work teaches us to embrace opportUNITY. As library workers, we are at the center of a historic shift. In response to the pandemic and Black Lives Matter, we've stepped up to serve our communities in numerous ways. While acknowledging the work that has been done, it's time to identify steps to keep moving forward. This interactive session will foster conversation and build connections, leaving us with ideas to support our call to action. Sponsored by Library Workers of Color Section.
 - From Vexation to Virtues: Library Policy in Philosophy and Practice
 - Thursday, June 2, 2022 - 3:10pm to 4:00pm
 - Rather than helping navigate issues, library policies can act as restrictive barriers, and never completely account for all the problems we encounter. Strict adherence to policy comes at a cost to public service and employee well-being, and prevents libraries from enacting our core values of access, equity, and inclusion. Join us to discuss a new approach to policy that focuses on the development of five key virtues – empowering staff to put our values into action.
 - Overdose Prevention in Libraries: De Facto First Responders on the Frontline of NJ's Overdose Crisis
 - Thursday, June 2, 2022 - 4:10pm to 5:00pm
 - New Jersey's hesitancy to embrace and invest in evidence-based responses to the co-occurring overdose and housing crises have placed librarians in a unique position of being on the frontlines, as libraries often fill the gap of a daytime drop-in center for marginalized members of the community, including people who use drugs. Join us to learn how you and your library can use harm

reduction practices to serve this incredibly underserved segment of the community.

- Home Borrowing: Bringing the Library to Our Patrons Where They Live
 - Friday, June 3, 2022 - 9:00am to 9:50am
 - For patrons experiencing health, mobility, disability, or age related barriers to visiting physical library locations, at-home library services can be life-changing. The Somerset County Library System of NJ and The Ocean County Library will share their robust Home Borrowing programs, designed for those unable to physically visit their libraries. Find out about needs assessment, service proposals, funding, supplies, staffing / volunteers, promotion, workflow, methods of delivery, program assessment, feedback, and plans for future program growth.
- Election
 - President: Allan Kleiman
 - Vice President: Sharon Owens
 - Secretary: Danielle Pitter
 - Member-at-Large:
 - Alicia Roman
 - Tanya Finney Estrada
- The Home Stretch

Member news & announcements

Upcoming Meetings

June 23rd, 2022 11:00 am via Zoom

Marmoset of the Month

