

NJLA Professional Development Committee Minutes

Wednesday, July 27, 2022, at 2 p.m.

Zoom meeting:

<https://us02web.zoom.us/j/82720112519?pwd=-kwdxNtFwbkLQ0e9k1GRcygLvUBD6T.1>

Attendance: Jill Faherty (South Orange Public Library), Deborah Fagnan (Sussex County Library), Neil Grimes (William Paterson University Library), Jane Jiang (Union College Library), Bonnie Lafazan (Springfield Public Library), Sarah Mason (Westminster Choir College Rider University), Eric Schwarz (Clarence Dillon Public Library, NJ Department of Transportation Research Library), Susan Vignuolo (Rutgers University). Guests: Carina Gonzalez, Ashley Mitchell, Jessica Trujillo.

Planned absences: Katie Kotacska, Lisa Thornton.

Start time: 2:03 p.m.

1. **Welcome and introductions.**
2. **Acceptance of minutes from June 29 meeting.**
3. **Calendar project - Ashley Mitchell/Eric**

D&O calendar has focused on DEI, accessibility, book talks by people of color. Idea is to have one calendar for PD events. Jessica said that the current NJLA calendar is clunky and suggests that we involve Alicia from the NJLA office in the design of a new calendar.
4. **NJLA President's report - Jessica Trujillo**

NJLA is starting a mini-grants program, chaired by Allen McGinley. Individual committees or sections can apply for grants of up to \$750 or multiple committees or sections can coordinate to apply for grants of up to \$1,500, with up to \$7,500 per year to distribute. NJLA is also working on member communications, introducing Slack and social media guidelines. NJLA is starting two task forces and one committee to capture our institutional knowledge. NJLA is working on a manual for leaders and the executive board. Juliet Machie has submitted her resignation as NJLA executive director. Cindy Czesak has been named as Interim Executive Director on a six-month retainer. NJLA has a search committee for a new executive director. That committee is chaired by Amy Behr-Shields of Summit Free PL.
5. **Funding of PD program speakers - Eric**

Jessica discussed possibly combining the application process for the mini-grants (see above) with the process for applying for the PD speaker fund (which is up to \$2,000 a year total).
6. **Core competencies/library job titles - Rosary / Lisa / Deborah**
 - a. PD Committee reviewing the [Professional Competencies document](#)
 - b. Previous document may have been from the early 2000s. Three sections: academic, school, public library workers. Includes paraprofessionals. Worthwhile to cover paraprofessionals, especially since NJLA Enhanced Institutional Membership will include all workers at that institution.
 - c. This is a 65-page document.
 - d. The NJLA Code for Committees says that the Leadership and Education (L&E) Subcommittee of the PD Committee is responsible for developing core

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competencies. Cassie Collucci from Somerset County Library System, who is on the L&E Subcommittee, volunteered to help with this project.

7. Surveys about PD needs among association members - Eric

- a. [Article summarizing previous surveys.](#)

8. Professional Development Newsletter / Website - Eric

- a. Fall issue to be published early September. No exact date yet.
- b. Editor: Eric. We need additional editors for content (copy editing), for story ideas, and to work with authors.
 - i. Neil is interested in helping with story ideas and working with authors. He is also interested in working as an editor (time permitting).
 - ii. Possible ideas for Early September NJLA PD issue
 1. ALA Issues and Trends - state of America's Libraries 2020
 - a. <https://www.ala.org/news/state-americas-libraries-report-20/issues-trends>
 - b. The Library of the Future - CBS Sunday Morning Airst: "Beyond Books: The 21st Century Public Library" Segment - <https://www.infodocket.com/2022/07/24/beyond-books-the-21st-century-public-library-segment-airs-on-cbs-sunday-morning/>
 - c. Smithsonian Learning Lab
 - d. **Does the digital world open up an increasing divide in access to print books? -** https://www.oecd-ilibrary.org/education/does-the-digital-world-open-up-an-increasing-divide-in-access-to-print-books_54f9d8f7-en
 - e. Other ideas?
- c. Eric is working on getting authors for *Well, How Did I Get Here?* (Bonnie Lafazan for September 2022, Hebah Emara for January 2023).
- d. Future of the newsletter.

9. Serving non-English speakers / citizenship and immigration - Eric / Neil

- a. Under Discussion
 - i. Possible statewide survey
 - ii. Possible Zoom interviews of Hispanic Librarians/Staff members
 - iii. Collection Development - Spanish and bilingual books (English/Spanish)
 1. Generate list of book publishers and publishing companies from book to be shared with NJLA membership (Neil)

10. Equity Scholarship Mentorship Program - Neil

- a. Future Meeting discussing Mentorship program in August with Dana Vocht [<dvocht@EBPL.org>](mailto:dvocht@EBPL.org)

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- i. 9 Equity scholarships of a total of \$8500 were given by NJLA to each of the library students of color. When the proposal was written for these scholarships, it included a mentorship program.
- ii. Virtual mentorship program
 1. Could meet with one librarian mentor throughout the year
 2. Could meet with different librarians (multiple perspectives and areas of expertise) throughout the year - public, academic, school - Recommendation of PD Committee
 3. Outlook of program - TBD based off of discussion

11. Updates from other NJLA committees/sections/task forces

- a. NJLA meetings are listed on the [calendar](#).
- b. July 2022 NJLA Board meeting highlights
- c. Leadership Orientation: Held Wednesday, July 20. Morning session:, specific to committee leaders ([Zoom recording](#), Passcode: g?J2S@dn). Afternoon session, (specific to section leaders). ([Zoom recording](#), Passcode: S1z+=bN2). Documents mentioned in are at [NJLA Leadership Orientation Links and Documentation](#) (Google Docs).

12. Other upcoming PD Committee Programs/Virtual Keynotes/Webinars

- a. Bonnie mentioned the College and University Section's Wellness Wednesdays, and asked for help in promoting these sessions, which are an integral part of professional development.

13. Upcoming PD programs from NJLA and other organizations

- a. Eric is working with Jessica Trujillo (2022-23 NJLA president) to publish PD events on the [NJLA calendar](#). The association is listing some non-NJLA events already.
- b. Ashley Mitchell from the D&O section maintains a [Google calendar of PD Opportunities](#). Eric discussed with her the possibility of having a combined calendar of PD opportunities. Perhaps the EDI-related opportunities can be a different color (different calendar). Selwa said that D&O started this calendar (as well as its Holidays and Observances calendar), because it saw a need.
- c. [LibraryLinkNJ events](#)

14. 2022-2023 term (July 1, 2022, through June 30, 2023)

- a. Next meeting will be held Wednesday, Aug. 24 at 2 p.m. Future meetings to also be set for the fourth Wednesday of each month at 2 p.m., all via Zoom.

Every month on the Fourth Wed, until Jun 28, 2023

- Aug 24, 2022 02:00 PM
- Sep 28, 2022 02:00 PM
- Oct 26, 2022 02:00 PM
- Nov 23, 2022 02:00 PM (NOTE: DAY BEFORE THANKSGIVING)

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- Dec 28, 2022 02:00 PM (NOTE: WEEK BETWEEN CHRISTMAS AND NEW YEAR'S)
- Jan 25, 2023 02:00 PM
- Feb 22, 2023 02:00 PM
- Mar 22, 2023 02:00 PM
- Apr 26, 2023 02:00 PM
- May 24, 2023 02:00 PM
- Jun 28, 2023 02:00 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly:

<https://us02web.zoom.us/meeting/tZYqdemprzkvG90mywqFzImoao1ZcgQ5kagr/ics?icsToken=98tyKuGqqTkqG9WXtRiORpwQB4joc-vzmHpYjfoNkQbyEgZJSw75N-0TCLF4IY3b>

Join Zoom Meeting

<https://us02web.zoom.us/j/82720112519?pwd=-kwdxNtFwbkLQ0e9k1GRcygLvUBD6T.1>

Meeting ID: 827 2011 2519 / Passcode: 277922

One tap mobile

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+16465588656,,82720112519#,,,,*277922# US (New York)

Meeting ID: 827 2011 2519 / Passcode: 277922

15. Adjournment (time): 3:01 p.m.

2022-2023 committee members:

Deborah Fagnan (Sussex County Library), Jill Faherty (South Orange Public Library), Neil Grimes (William Paterson University Library), Jane Jiang (Union College Library), Katherine Kotacska (Middletown Public Library), Bonnie Lafazan (Springfield Public Library), Sarah Mason (Westminster Choir College Rider University), Natasha Mikulich (Monroe Township Library), Barbara Pickell (Red Bank Public Library), Lorri Steinbacher (Ridgewood Public Library), Eric Schwarz (Clarence Dillon Public Library, NJ Department of Transportation Research Library), Seth Stephens (Jefferson Township Public Library), Lisa Thornton (Scotch Plains Public

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Library), Rosary Van Ingen (Hoboken Public Library), Susan Vignuolo (Piscataway Public Library).

Ex officio members:

Cynthia Becker (Bradley Beach Library), Carina Gonzalez (Piscataway Library), Jessica Trujillo (Montclair Library).