NJLA Scholarship Subcommittee Meeting Agenda

*Wednesday, September 7, 2022*

Attending: Dana Vocht (Chair), Jennifer Larsen (VC), Adele Puccio, Betty Turock, John Wallace, Jane Sawyer, Christal Blue, Akiema Buchanan

Call to order: 10:05

* Introductions for new and returning members for the 2023-2024 Scholarship Committee
* Scholarships to award
  + Course Scholarships: Three $2,500 scholarships provided by NJLA
    - DV: still waiting on final confirmation from Cindy Czesak (CC)
      * Should still cover RU course tuition
  + RoseMarie M. Rudy Scholarship: One $2,500 scholarship funded by Ms. Rudy per year for four years (pending her confirmation of funds) [4 different recipients over the course of 4 years]
    - DV: Donated $5000 a number of years ago, but has verbally committed to $10,000 total
    - CC said MOU from RoseMarie is forthcoming
    - RoseMarie🡪 indicated scholarship recipient should demonstrate financial need and asked for extra essay
  + Equity Scholarships: Five $8500 scholarships (so far)
    - Two provided by Rutgers University
    - Two provided by the State Library
    - One provided by NJLA
    - LibraryLinkNJ pending confirmation (MOU for 2 at least)
      * DV: Reached out to Ralph Bingham but no answer yet, Kate Jaggers is following up
      * BT: Patricia Schouman (sp?) offered to donate a named scholarship of $25,000 total to be awarded over the course of a number of years
        + Not finalized. DV will follow up with CC on this.
      * BT gave $3500 this year towards Equity (scholarship or programming)
  + Karma Scholarship:
    - Previous Karma scholar notified of scholarship termination
      * DV: Met with Sharon Karmazin with update. Gave previous winner (Elbie Love) one more chance, Elbie has until 9/15 to respond
    - Once scholarship is terminated, Sharon Karmazin would like a draft of how NJLA plans to administer it and keep recipient engaged with NJLA
      * DV: NJLA plan is a requirement to continue offering a Karma scholarship
      * JW: Was this sent to Elbie as a certified letter? Asked DV to follow up with CC on this.
      * BT: Students should have some guidance/mentoring?
      * DV: Will send out email for drafting action plan
* Goals for the committee
  + Publicize scholarships to ensure high numbers of applicants
  + Increase engagement with previous winners with a Google Form around conference time
    - DV: annual check-ins from previous winners?
      * Google form created to be sent to winners to provide update
      * Started a Masterlist of previous scholarship winners
      * Each year, when awarding new scholarships, Chair should send and send out follow-up to past winners
    - JW: List of LIS schools in Google Drive from last year, confirmed that all scholarships including Equity had a requirement to work or live in NJ
  + Communicate with other committee leadership to continue ensuring benefits for our winners
    - Member services for complimentary NJLA membership
    - Conference committee for complimentary attendance to NJLA conference and ticket to President’s Luncheon
    - L&E for opportunities for Internships (Cassandra sent an email to apply to this year’s winners)
      * DV: No LIS students in Emerging Leaders this year
      * Language was phrased as “opportunity” to be intern or emerging leader 🡪 not guaranteed a spot
    - Work with LWOC, D&O, and L&E to create some type of mentorship program for Equity winners
      * DV: Reached out to groups to help get the ball rolling on this—little to no response; virtual mixer idea?
      * AB: Connect with LibrarylinkNJ for mentors?
      * BT: Should we reach out to faculty at winners institution? DV: Big ask, might not be sustainable
* To Do
  + Discuss scholarship application & rubric (October Meeting)
    - Look over application prior to October meeting in order discuss anything we may want to change or improve
    - Discuss Equity components of the application
    - Look over application rubric in order to discuss anything we may want to change or improve
      * DV: Will send out Doodle and links for the meeting
  + Timeline and Publicity (November Meeting)
    - Decide on the timeline for application deadline
    - Figure out avenues for publicity and divide up responsibility for contacting them (NJASL, NJALA, etc.)
      * DV: Discuss where to advertise and figure out deadlines

Spectrum Discussion

* JS: What is status of Spectrum connection/partnership? 🡪 DV: We want to build the Equity scholarships to the level where ALA wants to work with us; BT: Had call with Tracie Hall of ALA and she was impressed with Equity so far; BT asks: What are the NJLA requirements to partner with ALA?
* JW: Would ALA have state specific scholars, ie NJ based winners from NJLA commitments; BT: Tracie Hall was interested;
* DV: Asked past Spectrum scholars about Leadership Institute 🡪 network was highly valued, offered national prestige.
* JW: Asks to ensure sponsors are included in conversation about Equity to Spectrum shift
* DV: December meeting can be spectrum focused; BT can create working group on issue; DV will send out Spectrum Prospectus before December meeting, JW agreed to participate

Future Meetings dates:

10/12, 11/2, 12/7 all at 10AM

End of meeting: 11:02