



Diversity & Outreach

MEETING AGENDA

September 30th, 2021 / 11:00am / Via Zoom

Zoom link: <https://us02web.zoom.us/j/86550349190?pwd=VWpEejhyYzBiODIsazh5eUg4bGc5Zz09>

Meeting ID: 865 5034 9190

- Approve August Minutes
- Welcome / Introductions
 - Jeff Cupo - President
 - Danielle Pitter - Secretary
 - Allan Kleiman - Vice-President/Edison Public Library
 - Mi-Sun Lyu- MentorNJ
 - Ashley Mitchell - Principal Library Assistant at Camden County Library System (Voorhees, NJ)
 - Nola - Montclair Public Library
 - Tanya Estrada - Pennsauken PL
 - Sharon Owens - Newark Public Library
 - Debra - Edison Public Library
 - Stephen Felle - Talking Book & Braille Center
 - Natasha Mikulich - Monroe PL

Reports

- NJLA Leadership - Kate
 - Liason reports to executive board
 - Share reports with section leadership
 - Approved a hire at NJLA office for part-time position
 - Juliet Mache released a joint statement about intentions to support EDI initiatives
- State Library - Stephen - Talking Book & Braille Center
 - Oct. - Blindness Awareness Month
- Library Link NJ
 - Bonus Guest Speaker Mi-Sun Lyu
 - MentorNJ Task Force
 - Encourage members to host local and online meetups
 - Official statement/announcements in the works
 - Starting with meetup sessions to support and connect with EDI efforts

- D&O - one of the partners with MentorNJ
- Open to everybody to host a meeting
- Beyond the Imagery of Diversity - first program - Nov. 5, 10:30-12 pm
- AAPI meetup - Fri. Nov. 12, 10 am
- Website soon to come after upgrade
- Mini-Grant program "Ready for Anything"
- Information Equity Conference - Oct. 25

Project Updates

- [Roster](#)
- Fine Free New Jersey
 - Survey Questions sent to every library if they've gone fine-free, return rates, funding, etc.
 - Document coming for questions today/tomorrow
 - Tanya - wants to have a meeting next week
 - Danielle - shared updates on Maplewood Public Library's fine-free program in 2019 - [notes](#)
- Library Cards for All
 - Research Progress
 - Danielle - shared a month ago updates on Newark PL - [notes](#)
 - Sharon Owens - Newark Public Library
 - Children under 16 can get a library card
 - Natasha - Monroe PL
 - Bookmobiles for children
 - Kids can come into the bookmobile by themselves
 - They open a preliminary account and mail a card home for parents to sign
 - Allan - mentioned homebound service for older patrons
 - International community - who are we really serving if not everyone in the public?
- Librarianship and Race
 - Other Scholarships and Opportunities
 - Funding Request
 - PSA in collab with LWOC (Library Workers of Color)
 - Sharon - lots of excitement around PSA video
 - Who are we trying to reach
 - Positive & negative experiences
 - Share experiences but be careful not to get too specific
 - Carina - technical aspects/video editing
 - Recruitment, Retention, Advancement
 - Jeff - Learn from history to pass it on
 - Ashley - some people may be worried about retaliation, backlash about sharing negative experiences

- Allan - <https://www.urbanlibraries.org/innovations/see-yourself-here-diversity-recruitment>
 - Share a draft for next meeting
- “Breaking Down Barriers” Conference
- Exploratory Groups (Distribute Fentanyl Test Strips, Outreach to Prisons, Bookmobiles)

Updates:

- Maintain PD Calendar
 - Ashley - more webinars being added
- Maintain Holiday Calendar
- Outreach to Other Nonprofits and Service Groups
- Liaisons to Other Sections and Committees
- Newsletter
- Information Equity Conference
 - Now scheduled from October 25. Here is a **document** with some further information.
- NJLA Conference--Thoughts and Ideas?
 - Subcommittees should try to propose something for the conference
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Member news & announcements

- **Maintenance & Security section in the works**

Upcoming Meetings

October 28th, 2021 11 am via Zoom

November 18th, 2021 11 am via Zoom

December 16th, 2021 11 am via Zoom

Marmoset of the Month

