New Jersey Libraries newsletter MARCH 1989

1989 Minimum Starting Public Library salary recommendations
Certified Staff

Library Structure A (Libraries with one Librarian serving as Director) $25,960

Library Structure B (Libraries with three levels of librarians)

(Junior) Librarian	$22,000
(Senior) Librarian	$25,960
Director	$30,632

Library Structure C (Libraries with four levels of librarians)

(Junior) Librarian	$22,000
(Senior) Librarian	$25,960
(Principal, Supervising) Librarian	$30,632
Director	$35,791

Library Structure D (Libraries with five levels of librarians)

(Junior) Librarian	$22,000
(Senior) Librarian	$25,960
(Principal, Supervising) Librarian	$30,632
(Assistant Director) Librarian	$35,791
Director	$41,517

Library Structure E (Libraries with six levels of librarians)

(Junior) Librarian	$22,000
(Senior) Librarian	$25,960
(Principal) Librarian	$30,632
(Supervising) Librarian	$35,791
(Assistant Director) Librarian	$41,517
Director	$47,744

Certified Staff: employees required to hold a Master's Degree in Library Science and/or holding N.J. Public Librarian Certification

1989 Minimum Starting Public Library salary recommendations staff

Library structure A (three levels of Library Assistant positions)

(Junior) Library Assistant (entry level)	$12,000
(Senior) Library Assistant	$13,980
(Principal, Supervising) Library Assistant	$16,316

Library structure B (four levels of Library Assistant positions)

(Junior) Library Assistant	$12,000
(Senior) Library Assistant	$13,980
(Principal) Library Assistant	$16,316
(Supervising) Library Assistant	$19,378

Additional staff titles

Administrative Secretary	$20,000
Library Clerk Driver	$14,500
Bookkeeper	$18,000
Library Guard	$6.25/hour
Custodian	$7.45/hour
Page	$3.50/hour

1990 Minimum Starting Public Library salary recommendations Certified Staff

Library Structure A (Libraries with one Librarian serving as Director) $28,556

Library Structure B (Libraries with three levels of librarians)

(Junior) Librarian	$24,200
(Senior) Librarian	$28,556
Director	$33,695

Library Structure C (Libraries with four levels of librarians)

(Junior) Librarian	$24,200
(Senior) Librarian	$28,556
(Principal, Supervising) Librarian	$33,695
Director	$39,370

Library Structure D (Libraries with five levels of librarians)

(Junior) Librarian	$24,200
(Senior) Librarian	$28,556
(Principal, Supervising) Librarian	$33,695
(Assistant Director) Librarian	$39,370
Director	$45,669

Library Structure E (Libraries with six levels of librarians)

(Junior) Librarian	$24,200
(Senior) Librarian	$28,556
(Principal) Librarian	$33,695
(Supervising) Librarian	$39,370
(Assistant Director) Librarian	$45,669
Director	$52,518

Certified Staff: employees required to hold a Master's Degree in Library Science and/or holding N.J. Public Librarian Certification

1990 Minimum Starting Public Library salary recommendations staff

Library structure A (three levels of Library Assistant positions)

(Junior) Library Assistant (entry level)	$13,200
(Senior) Library Assistant	$15,378
(Principal, Supervising) Library Assistant	$17,947

Library structure B (four levels of Library Assistant positions)

(Junior) Library Assistant	$13,200
(Senior) Library Assistant	$15,378
(Principal) Library Assistant	$17,947
(Supervising) Library Assistant	$21,315

Additional staff titles

Administrative Secretary	$22,000
Library Clerk Driver	$15,950
Bookkeeper	$19,800
Library Guard	$6.90/hour
Custodian	$8.20/hour
Page	$4.00/hour

NEWS

A victory for NJLA! Senate bill S 577 was passed in the Senate last month. The vote was 38 to 0.This bill limits liability for trustees. The bill now goes befo re the Assembly. The bill was posted in the Senate as the result of numerous phone calls made by members of the Government Relations committee, Njla members, and the work of the Trenton office. The Sponsor of S-577 is Senator Leanna Brown, a good friend of libraries.

SPRING CONFERENCE

This year the Conference speakers are right out of a Who's Who directory. Coming in the Spring to the NJLA Conference are: Grace De Candido, a leading editor from Library Journal ...Neil Stewart, a computer and electronics expert...Muriel Regan, well known head hunter... Thomas Shaughnessy, librarian and scholar...Marvin Bernard, restorer of Gone With The Wind ...Rita Cox, story teller from Canada...Charles Curran, the Phil Donahue of libraries... Mary Blocksma, author and household magician...Alvin Schwartz, Garden State Book Award winner ...Gloria Dinerman, who gets you the job you want...William Dix, architect and space planner...journalist Adrian Heffer-man...assemblyman Gary Stuhltrager...David Scanlan, James Florio's assistant...Barbara McConnell, former legislator... Eric Neisser, civil liberties expert...NJ's and Boston's Arthur Curley...Alex Boyd, from Chicago and Newark...Liz Mitchell, V.P. at Rutgers University...Yvonne Massip and Nancy Pullen, job sharing pioneers... Betty Turock, U.S. Dept. of Ed., and Roger Greer, Rutgers

NJLA
NEW JERSEY LIBRARY ASSOCIATION
116 WEST STATE STREET
TRENTON, NEW JERSEY 08608

CLASSIFIEDS

LIBRARIANS (3): Reference Services and Children's Services. Salary for either position: $24,558 Head of Tech. Serv. Salary: $29,849+. MLS Accredited School. Call Sylvia Gaddi at 201 - 599 1300. PARAMUS PUBLIC LIBRARY, E116 Century Rd., Paramus, NJ 07652.

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LIBRARY DIRECTOR: Service-oriented Director for a community of 26,000. Newly expanded building. 1989 budget $1.19 million. Staff of 28. MLS required, 8 years administrative exp., knowledge of computers. Salary: $45,000 to 55,000. Letter of application, resume, references to: SEARCH COMMITTEE, PARAMUS PUBLIC LIB. E116 CENTURY RD, PARAMUS, NJ 07652 by April 15.

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WANTED: Administrators to interview candidates during NJLA conference. Call 609 - 394 8032.

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NOTICE: Conference chair reminds you that the Casino buses are great ways to get to the Conference. The fare is cheap, sometimes free. And you can stay overnight. Contact the bus company in your area...NJLA has made arrangements for baby sitting through the hotel. Direct arrangements must be made...Make your reservations early. You can cancel as late as 48 hours without a penalty.

Public Library salary