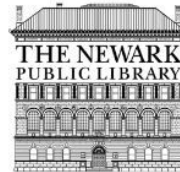


NEWARK LIBRARY WORKERS



History

- Voted to affiliate at least twice before, but dissolved at some point
- Current union began in 1970 with President Charles Baretski, after library employees were bypassed for raises by the city
- The most recent Presidents were Jared Ash, Kendell Willis, and Yesenia Lopez.



BARETSKI, CHARLES

"Charlie"

"He most lives who thinks most, acts best, and feels noblest"

Class Vice President, Editor-in-chief of Vignette, Valedictorian, Honor Roll for entire course, News Editor, Circulation Manager, Associate Editor of Scope, Assistant Chief of Patrol, Clerk of Student Court, Ledger Correspondent, "Good Citizenship" pin, Graduation Usher, World Court Program, Representative Columbia Scholastic Association, Patrol Football Team, Swimming Team, Secretary of Social Problems Club, Science Club, Student Council, Chairman of Ring Committee.

General Course

Journalism

36 W. Market Street

**Pick Union
At Library**

Evening News Staff Writer

Members of the Newark Public Library Guild voted overwhelmingly last night to affiliate with the American Federation of State, County and Municipal Employees, AFL-CIO.

Charles Baretski, chairman of the guild's steering committee, said 194 members out of 246 voting favored affiliation with the federation.

Baretski said the guild would become a chapter of Local 1961 of the federation. Other members, Baretski said, voted for the New Jersey Civil Service Association and the Communications Workers of America. One member voted for affiliation with the Grand Prix Race Drivers Association.

The guild will hold another meeting April 29 at the Holiday Inn, Newark, to elect permanent officers. The group hopes eventually to represent some 400 employes of the Public Library.

N.N. APR 9 1970



CHARLES A. BARETSKI



Our Contract 2023: Positives

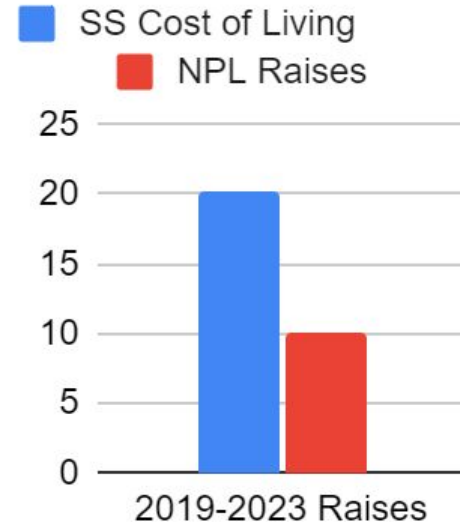
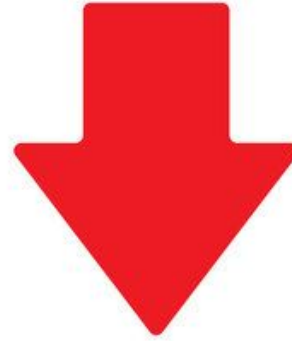


By having a union

- We have cold time and heat time (assigned a new workspace)
- We have minimum salaries for each position
- We must get our schedule 2 weeks in advance
- We get a paid meal hour if we work nights
- We generally have gotten a small raise with each new contract

Our contract 2023: Issues

- Cost of living rising, raises not high enough
- More than 50% of our staff do not have a living wage per MIT
- Some titles would need a 50% raise to meet NJLA Recommended Salaries
- Budget of library cut in 2009, still lower than it was before those cuts





Beth Zak-Cohen

President
Main Library – NJ Room
szakcohen@gmail.com (x7775)



Karl Schwartz

Vice President / Chief Steward
Van Buren
thekarlkarlthe@gmail.com (x7750)



Shileen Shaw

Secretary
Main Library – Youth Services



Cinthya Roman

Treasurer
Main Library – HRIC

Executive Board:

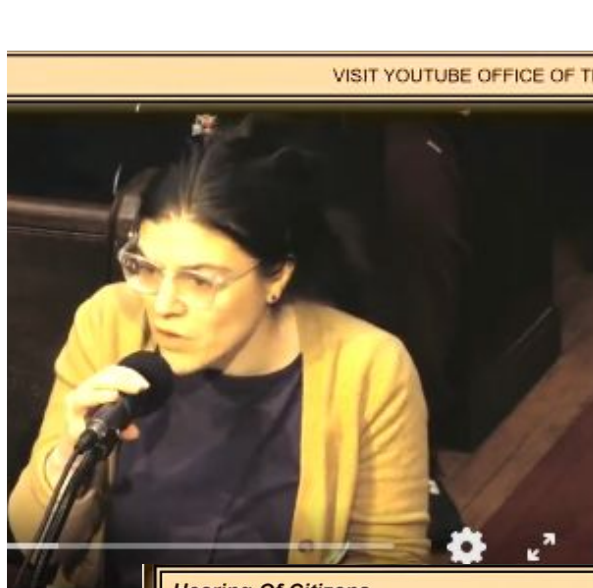
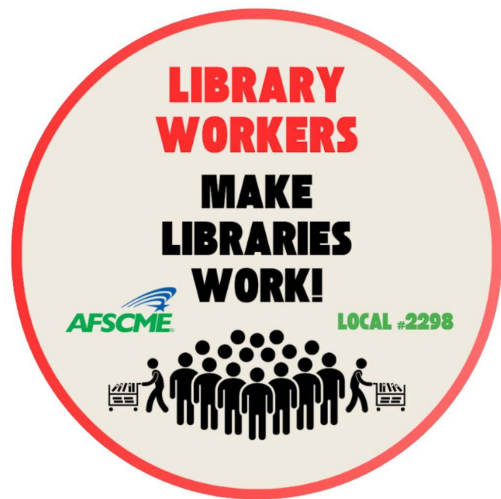
- Vanessa Castaldo (Main Library – NJ Room)
- Reggie Blanding (Main Library – JBAAR)
- Maxine Blackwell (Weequahic)

Trustees:

- Anne Schatz (Main Library – Reference)
- Natalie Guions (Main Library – Cataloging)
- Marsha Davis (Main Library – Youth Services)

Things we've done

- Board Meetings
- City Council Meetings
- Button Day
- Happy Hours



Staff Surveys

What are the most important issues to you? *

- Raises
- Promotions
- Titles / Civil Service
- Adequate staffing
- Adequate security
- Scheduling / Hours
- Other...

I can support by: *

- Being a shop steward
- Being a department rep
- Being on the negotiations committee
- Talking to my coworkers
- Talking to the community
- Participating in a button / t-shirt day
- Attending union meetings
- Attending board and city council meetings
- Speaking at board and city council meetings
- Participating in a protest/picket
- Researching issues
- Creating graphics
- Posting on social media
- Other...

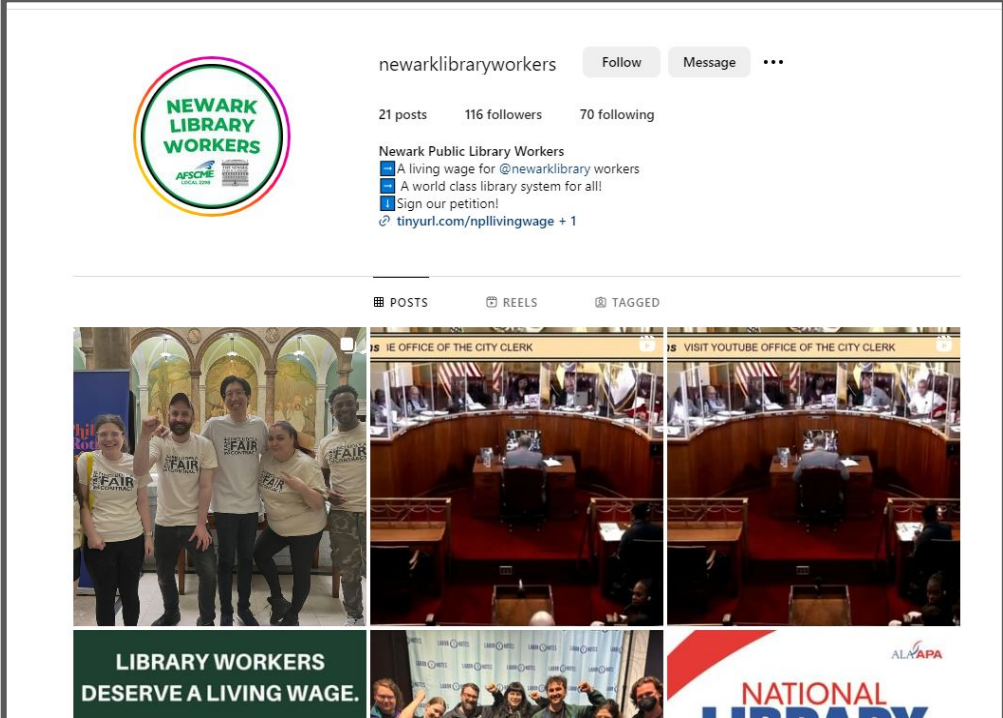
Website / Social Media

afscmelocal2298.wordpress.com

@newarklibraryworkers

All contracts and documents are available!

Repost other groups!



The image shows a screenshot of the Instagram profile for Newark Library Workers. The profile name is "newarklibraryworkers" with "Follow" and "Message" buttons. It has 21 posts, 116 followers, and 70 following. The bio reads: "Newark Public Library Workers", "A living wage for @newarklibraryworkers", "A world class library system for all!", "Sign our petition!", and a link to "tinyurl.com/nplivingwage + 1". The profile picture is a circular logo with "NEWARK LIBRARY WORKERS" and "AFSCME" text. Below the bio are navigation tabs for "POSTS", "REELS", and "TAGGED". The main content area shows a grid of images: a group of five people in "FAIR" t-shirts, a city council meeting, a city clerk's office, a group of people in front of a "LIBRARY WORKERS DESERVE A LIVING WAGE." sign, and the "NATIONAL LIBRARY" logo with the ALA/APA logo.

Petition & Business Cards tinyurl.com/npllivingwage

Support a living wage for Newark Public Library workers and a world class library system for all

We are Newark Public Library workers in AFSCME Local 2298 fighting for a living wage for library workers and a world class public library system for all.



First and last name *

Your answer

Email address *

Your answer

Please check all that apply to you

- Newark Public Library Staff
- Resident of Newark
- Student in Newark
- Union Member
- Library worker in another library system

Community Groups

Talking to as many Community groups and people as possible including getting involved in other groups causes! We also passed a Palestine resolution.



LABORNOTES

putting the movement back in the labor movement





T Shirt Day

Next steps:

- Negotiations are continuing
- Meeting with city councilmembers
- Continuing to pressure administration



Why Join a Union?

- Worker power is the only way to really make changes in the workplace!
- As library workers we all deserve a living wage and fair workplace conditions!
- If your library isn't unionized check out EWOC at <https://workerorganizing.org/>



Contact Me:

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