



# **OPEIU (Office of Professional Employees International Union): Local 32**

**Representing the Librarians II, III, IVs of  
Somerset County Library System of New  
Jersey (SCLSNJ)**

**SOMERSET COUNTY LIBRARY SYSTEM OF NEW JERSEY**

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# OPEIU Local 32 at SCLSNJ

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- Union represents Librarian II, III, and IV
  - Librarian II are Department Supervisors
  - Librarian III have at least one year of librarian experience
  - Librarian IV are new librarians without a year of experience
- The union has been active since at least 1989 (oldest contract I have)
- OPEIU was established in 1945
- Our dues are \$39 a month



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# Benefits and Barriers

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## Benefits

- Collective Bargaining
- Union Contract
- OPEIU Benefits

## Barriers

- Regular meetings
- Recruitment
- Engagement

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# Contract Negotiations in 2023: The process

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- Poll Union Members to see what they want changed with the current contract and what they want to keep.
- Form a contract negotiation team and meet to formulate a proposal.
  - We had a 3 member team and met 3 times as a team to formalize a proposal.
- Set a meeting with management and start the negotiation process.
  - It took us about 15 hours of negotiating to reach an agreement.
- Come to an agreement.
  - Proposed contract needs to be approved by union membership via vote.
    - We had a virtual meeting to share the contract and answer questions.
    - Members were able to vote electronically.
  - Proposed contract need to be approved by the Library Commission.
- If approved by both parties sign the contract

# Contact Info:

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